The method to our gladness:

ALL SAINTS’ MISSION AND PRIORITIES

2019
Mission statement—an invaluable **statement of purpose** that serves as a guide for decision making.

Equipping congregations...
Empowering people...
Engaging in the world...
...with the hope and justice of Jesus.

**We, The Church in the Archdiocese of Newark,**
are Catholic Christians who recognize and acknowledge in the life and ministry of Jesus Christ, His death and resurrection, the expression of the Father’s gift of love for all people. Empowered by the Spirit of the risen Christ, we are called, as individuals and as a community, to be living witnesses of Christ’s presence and His ongoing mission in our society.

(1 John 4:9:11)

The mission of St. Paul's Community Development Corporation is to serve as an agent of hope, partnering with others to provide need driven services that improve the quality of life and encourage greater self-sufficiency.

The 2012 General Convention established the Anglican Communion Five Marks of Mission as a mission priority framework for the 2013-2015 triennium:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth
At All Saints’ Episcopal Church of Glen Rock, we strive to be a community that proclaims by word and example the good news of God in Christ: by seeking and serving Christ in all persons, loving our neighbors as ourselves, striving for justice and peace among all people, and respecting the dignity of every human being.
At All Saints’ Episcopal Church of Glen Rock, we strive to be a community that proclaims by word and example the good news of God in Christ: by seeking and serving Christ in all persons, loving our neighbors as ourselves, striving for justice and peace among all people, and respecting the dignity of every human being.

**Priority 1**
Broaden and deepen our **spiritual formation & development**, through worship, discipleship, and fellowship

**Priority 2**
Foster relationships with individuals both within and outside of our **community**

**Priority 3**
Promote **peace and justice** both locally and globally

**Priority 4**
Improve our commitment to the stewardship of what we have **inherited**
A continuing task: reviewing our activities in 2019 and beyond...

- **Alignment with core mission**: How closely does this activity align with our core goals? Some activities may be excellent, but not as central to our mission.

- **Excellence in execution**: Perhaps we are simply better at delivering some activities than others.

- **Scale**: How many people does each activity affect?

- **Depth**: How deep an intervention or contact does each activity provide?

- **Building community or constituency**: How does this activity contribute to supporting our mission?

- **Fills an important gap**: If an activity were to go away, would it be missed?
Key Priorities

Priority 1
Broaden and deepen our spiritual formation & development, through worship, discipleship, and fellowship

Priority 2
Foster relationships with individuals both within and outside of our community

Priority 3
Promote peace and justice both locally and globally

Priority 4
Improve our commitment to the stewardship of what we have inherited

Key Initiatives/Programs
K-5 education
MS Youth group
HS Youth group
Adult spiritual formation
Bible study
EfM

Outreach events inside our community that draw in our neighbors
Participation in events outside of our community that allow neighbors to get to know us
A focus on listening to our neighbors to understand them and their issues

Service activities inside our community
Service activities outside of our community that invite participation from others
Impromptu outreach and justice events as they arise (eg, vigils)

Continued strengthening and preservation of our resources, including buildings and grounds and preschool

1.31.19
# Three-year vision: 2019-2021 proposal

<table>
<thead>
<tr>
<th>Create an <strong>Education</strong> Committee</th>
<th>Support:</th>
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<tbody>
<tr>
<td></td>
<td>• Director of Youth and Children Education</td>
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<td>• Preschool</td>
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<th>Create a <strong>Care of Creation</strong> committee</th>
<th>Focus on:</th>
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<tr>
<td></td>
<td>• Environmentally friendly care of buildings and grounds</td>
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<tr>
<td></td>
<td>• Purchase and use of sustainable products</td>
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<td></td>
<td>• Engagement with larger society on environmental education and activities</td>
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<tr>
<th>Create a <strong>Christian Formation</strong> group</th>
<th>Work in association with the Healing Prayer Ministry committee, and include:</th>
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<tbody>
<tr>
<td></td>
<td>• Monthly Bible study</td>
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<td>• Meditation</td>
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<td>• A yearly retreat, quiet days, centering prayer group, workshops, speakers, etc.</td>
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<th>Create a <strong>Civic Engagement</strong> Ministry</th>
<th>Help address matters of justice (eg, hunger, homelessness, addiction) working with:</th>
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<td>• Diocesan groups</td>
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<td>• Religious Communities of Glen Rock</td>
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<td></td>
<td>• Other efforts</td>
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| Expand **Fellowship**                  | • Regular dinner dances                                                         |
|                                       | • Men’s group activities                                                        |
|                                       | • Women’s group activities                                                      |
|                                       | • Progressive dinners                                                           |

| Develop robust **Communications** Committee | Develop a comprehensive plan for web site, digital/print media, FB, Instagram, and ads/press |

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